HYPE Freedom School, Inc.

Children's Defense Fund Freedom Schools®

Servant Leader Intern Position Description

Job Description

CDF Freedom Schools Servant Leader Interns work as summer facilitators, Monday through Friday, 7:30 am until approximately 4:00 pm, with children in grades K-8. Interns help serve breakfast and lunch, lead a literacy rich curriculum during the morning and lead/chaperone field trips and activities in the afternoon. Attendance at several parent meetings during the summer, typically on week nights, is expected. Interns attend a week-long, National CDF Freedom Schools Training event in Tennessee as well as seven days of pre & post training in early June before the beginning of Freedom Schools.

Responsibilities

- Attend National CDF Freedom Schools Training in Tennessee on June 1 - June 10 with interns from around the country and in-town training with HYPE Freedom School, Inc. staff in May and June.
- Set-up, maintain and breakdown classroom space.
- Serve as energetic Harambee' leaders each day of local program operation.
- Deliver the Integrated Reading Curriculum to a class of ten or more students for 6 weeks during the summer months, according to the standards developed by the Children's Defense Fund.
- Serve as leaders of afternoon activities and other special events; chaperone field trips.
- Maintain health and safety standards & accurate records relating to attendance and first aid.
- Collaborate with the program staff to establish and maintain a positive, supportive and structured environment for the children entrusted to their care.
- Serve as role models for the CDF Freedom Schools program scholars.

Qualifications

- At least 18 years old, enrolled in college and completed at least 1 year of undergraduate studies or recent college graduates
- Solid commitment to children's advocacy & enthusiasm for the CDF Freedom Schools program
- Ability to motivate others
- Strong written and verbal skills
- Interest in working as part of an intergenerational team
- Willingness to be open and respectful of all cultures
- Willingness to strive for excellence in all areas
- Exhibit positive behavior and attitude; model a mature and professional demeanor
- Strong interpersonal skills and commitment to the character and humility of servant leadership
- Current voter registration
- Satisfactory drug and background check for criminal and child protective findings
- Ability to work in the summer heat, lift at least 50 pounds and actively participate in all field trips and activities (field days, swimming, science experiments, etc.)

Skills learned:

- Gain a strong appreciation and understanding for individual cultural history and the willingness to be open and respectful of all cultures
- Collaboration between clients and community agencies
- Provide and receive constructive feedback
- Public Speaking
- Curriculum/Agenda Planning
- Group Facilitation

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About Children's Defense Fund Freedom Schools

Founded in 1995 by the Children's Defense Fund *Freedom Schools®* program is a direct service initiative which provides summer options for children while strengthening parent and community involvement in the year-round achievement of children. *Freedom Schools®* serve children ages K through 8th grade for six weeks and integrates reading, conflict resolution, and social action in an activity-based curriculum that promotes social, cultural, and historical awareness.

Built around the theme *"I Can Make a Difference in Myself, My Family, My Community, My Country and My World with Hope, Action and Education,"* Freedom School provides a literacy-rich, culturally-inspiring curriculum in which children learn to love to read. Using role models, community guests who share personal stories of making a difference, cooperative games, and activities for critical thinking, the children gain confidence and skills to strengthen their school-year performance. In the summer of 2015, there were 189 Freedom Schools programs across 96 cities and 29 states serving over 12,375 children.

About HYPE Freedom School, Inc.

HYPE Freedom School, Inc. is a non-profit organization that provides high- quality summer programming for students in grades K-8th at 2 locations in the Sunnyside/South Park community of Houston. HYPE was established as the first CDF Freedom Schools site in Houston in 1999 and the oldest site in Texas. HYPE works with community partners to eliminate summer learning loss in students who need it the most, but can afford it the least. Studies show low-income students lose more than two months in reading achievement, despite the fact that their middle-class peers make slight gains.

College students play a key role in the Children's Defense Fund Freedom Schools programs in bridging the summer learning gap as Interns. Interns are responsible for the front-line care and nurturing of the children. Using the Integrated Reading Curriculum, they serve as facilitators in the classroom and as leaders of parent workshops and community outreach activities. Staffed primarily by college-aged adults, HYPE's CDF Freedom Schools programs are operated in the Sunnyside/South Park community of Houston as well as in the Wheatley, Kashmere and Scarborough Feeder patterns.

Interested applicants should visit http://bit.ly/hypeapp2018 to complete and submit an application. Email info@hypefs.org with additional questions.